



DAVID I. BRODY

PARTNER

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David I. Brody represents individuals in a wide range of matters, including contract negotiation and enforcement, wage and hour issues, wrongful termination, discrimination, retaliation, and whistleblowing.

He is an experienced employment litigator, having represented individuals at trial in state and federal court, and in public hearings before the Massachusetts Commission Against Discrimination and the Civil Service Commission.

In addition to his litigation practice, David advises executives and professionals regarding employment agreements, non-competition and other restrictive covenants, change of control agreements, equity and deferred compensation vehicles, and transition agreements.

David is a partner in the firm's award-winning Employment Department – ranked by *Chambers USA* for "Labor and Employment: Mainly Plaintiff's Representation" in Massachusetts and by *U.S. News and World Reports* "Best Law Firms" for "Employment Law: Individuals" and "Litigation – Labor and Employment."

David was selected by his peers to serve as Vice President of the Massachusetts chapter of the National Employment Lawyers Association, an affinity organization of attorneys committed to advancing employee rights. He also co-chairs the Boston Bar Association's Labor and Employment Steering Committee.

"I found the lawyers at Sherin and Lodgen specifically, David Brody, to be the utmost professionals. Incredibly understanding yet no-nonsense. They helped me get the result that I had hoped for with minimal stress. Best experience I could have anticipated."

U.S. News and World Reports Best Law Firms Client Reference

PRACTICE AREAS

[Business Litigation](#)

[Employment](#)

[Employment Litigation](#)

[Litigation](#)

EDUCATION

Suffolk University Law School, J.D., cum laude, 2009

George Washington University, B.A., 2003

BAR ADMISSIONS

Massachusetts, 2009

District Court of Massachusetts, 2012

EXPERIENCE

- Representation of Chief Investment Officer and Member of the Board of Directors at large investment management firm, regarding various employment / compensation issues.
- Representation of an executive vice president at a multinational financial services corporation, including navigating his rights and benefits under multiple ERISA governed employee welfare plans, various deferred and equity compensation vehicles unique to this employer.
- Representation of a Vice President and Treasurer at highly prestigious local college, and negotiated the terms of his transition from employment, including of benefits associated with academic employment.
- Co-counsel in case of first impression concerning employment discrimination based on gender identity before the Massachusetts Commission Against Discrimination (MCAD) in *Ravesi v. Naz Fitness Group*,

Inc., MCAD No. 10-BEM-03164

- Co-counsel in case obtaining six figure emotional distress award for an individual bringing claims of disability discrimination in *Cooper v. Raytheon Co.*, MCAD No. 11-BEM-01635
- Co-counsel in case establishing housing discrimination on the basis of veteran status in Suffolk Superior Court in *Morgan v. Roberts, et al.*, C.A. No. 1284-CV-02028, and successfully defeated appeal to the Massachusetts Appeals Court in *Morgan v. Roberts*, 90 Mass. App. Ct. 1101.

ACCOLADES

- Included in 2021 *Lawdragon* 500 Leading Plaintiff Employment & Civil Rights Lawyers guide
- Listed in *The Best Lawyers in America*®
- Listed as a *Rising Star* by Massachusetts *Super Lawyers*

SPEAKING ENGAGEMENTS

- “Understanding Employment Rights and Obligations Concerning Veterans and Servicemembers ,” moderator, Boston Bar Association, February 24, 2022
- “The New Normal? COVID-19 in the Workplace Post-Omicron ,” speaker, Boston Bar Association, February 14, 2022
- “Vaccine Mandates in the Workplace,” co-moderator, Boston Bar Association, November 3, 2021
- “The Supremes – A Review of Recent Labor and Employment Decisions at the U.S. Supreme Court and Supreme Judicial Court,” speaker, Boston Bar Association, September 23, 2021
- “Risk Mitigation & Best Practices for Engaging in Racial Justice Work: Employment Law Presentation,” speaker, AALS 2021 Summer Clinicians of Color Racial Justice Workshop, July 15, 2021
- “Transnational Executive Employment,” moderator, Boston Bar Association, April 28, 2021
- “How to Conduct an Internal Harassment & Bullying Investigation ,” speaker, Massachusetts Continuing Legal Education, April 6, 2021
- “Challenges, Benefits and Tips for Remote Mediations or Arbitrations in Labor and Employment Disputes,” speaker, Massachusetts Bar Association, March 10, 2021
- “Show Me the Money: A Beginner’s Guide to Wage and Hour Laws ,” speaker, Boston Bar Association, January 29, 2021
- “Counter Claims and the Anti-SLAPP Statute ,” moderator, Boston Bar Association, October 1, 2020
- “The top 7 recent employment law cases you should know ,” author, *Workforce*, July 31, 2020
- “Employment Hot Topics in the time of COVID-19 ,” panelist, Essex Partners, July 22, 2020
- “The Supremes: A Review of Recent Labor and Employment Decisions at the U.S. Supreme Court and Supreme Judicial Court,” speaker, Boston Bar Association, June 16, 2020
- “Show Me the Money: A Beginner’s Guide to Wage and Hour Laws ,” speaker, Boston Bar Association, January 31, 2020
- “Litigating Employment Cases: Recent Trends and Rule Changes ,” moderator, Boston Bar Association, June 10, 2019
- “Show Me the Money: A Beginner’s Guide to Wage and Hour Laws ,” speaker, Boston Bar Association,

March 2018

- “Unfair v. Unlawful: Representing Clients In Wrongful Termination Cases,” speaker, Boston Bar Association, May 2017
- “Wage and Hour Issues in the Dental Profession: Rights and Responsibilities Under the Massachusetts Wage Act,” co-author, *Journal of the Massachusetts Dental Society*

MEMBERSHIPS

- Boston Bar Association
 - Labor & Employment Steering Committee Co-Chair
 - 2021 Employment Law Conference Advisory Committee Member
- Massachusetts Bar Association
- Massachusetts Employment Lawyers Association (MELA)
 - Vice President

COMMUNITY INVOLVEMENT

- Solomon Schechter Day School of Greater Boston, Parent Action Committee